



NOTICE OF MEETING

<i>Meeting</i>	Hampshire and Isle of Wight Fire and Rescue Authority	<i>Clerk to the Hampshire & Isle of Wight Fire and Rescue Authority</i> CFO Neil Odin
<i>Date and Time</i>	Tuesday 21st February, 2023 10.30 am	<i>Fire & Police HQ</i> <i>Leigh Road,</i> <i>Eastleigh</i> <i>Hampshire</i> <i>SO50 9SJ</i>
<i>Place</i>	Room X - Hampshire Fire & Police SHQ, Eastleigh	
<i>Enquiries to</i>	<u>members.services@hants.gov.uk</u>	

The Openness of Local Government Bodies Regulations are in force, giving a legal right to members of the public to record (film, photograph and audio-record) and report on proceedings at meetings of the Authority, and its committees and/or its sub-committees. The Authority has a protocol on filming, photographing and audio-recording, and reporting at public meetings of the Authority which is available on our website. At the start of the meeting the Chairman will make an announcement that the meeting may be recorded and reported. Anyone who remains at the meeting after the Chairman's announcement will be deemed to have consented to the broadcast of their image and anything they say.

Agenda

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF PREVIOUS MEETING - 6 DECEMBER 2022** (Pages 5 - 10)

To agree the minutes from the Full Authority meeting that took place on 6 December 2022.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting

5 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

6 **MEMBER DEVELOPMENTS**

To receive any updates from Members of the Combined Fire Authority.

7 **AMENDMENT TO MEMBERS' ALLOWANCE SCHEME AND SSPS**
(Pages 11 - 20)

To consider a report from the Monitoring Officer regarding the percentage increase that should be applied to the HIWFRA Members' Allowance Scheme ("the Scheme"), in light of the recent NJC Pay Award.

8 **BUDGET AND PRECEPT REQUIREMENT 2023/24 INCLUDING MEDIUM TERM FINANCIAL PLAN (MTFP)** (Pages 21 - 110)

To consider a report from the Chief Financial Officer, which presents the 2023/24 forward budget to the Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) for approval.

9 **HEALTH, SAFETY AND WELLBEING STATEMENT OF INTENT 2023/24** (Pages 111 - 116)

10 **ANNUAL STATEMENT OF EQUALITY** (Pages 117 - 136)

To consider a report from the Chief Fire Officer, which provides an update on the workforce profile and highlights of some of the activity and actions taken within the last 12 months towards progressing the 2022-26 equality objectives.

11 **HIWFRA SAFETY PLAN: YEAR 4 REFRESH** (Pages 137 - 144)

To consider a report from the Chief Fire Officer, which seeks approval for the Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS) Safety Plan Year 4 activities (Appendix A), which have a strong focus on further investing in, and supporting, healthy workplaces and staff wellbeing.

12 **COMMUNITY RISK MANAGEMENT PLANNING 2025-2030** (Pages 145 - 154)

To consider a report from the Chief Fire Officer, which provides an update on the work underway to produce the Fire Authority's next Community Risk Management Plan (Safety Plan 2025-2030) for the Authority's approval.

13 **PROPERTY MATTERS** (Pages 155 - 158)

To receive a report from the Chief Fire Officer, which summarises property related matters where action has already been taken under delegated authority.

14 **MINUTES FROM THE STANDARDS AND GOVERNANCE COMMITTEE - 28 NOVEMBER 2022** (Pages 159 - 164)

To receive the minutes from the Standards & Governance Committee meeting that took place on 28 November 2022.

15 **EXCLUSION OF PRESS AND PUBLIC**

To resolve that the public be excluded from the meeting during the following items of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during these items there would be disclosure to them of exempt information within Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

16 **EXEMPT APPENDIX C2 - BUDGET AND PRECEPT REQUIREMENT 2023/24 INCLUDING MEDIUM TERM FINANCIAL PLAN (MTFP)**
(Pages 165 - 166)

An exempt appendix relating to item 8 on the agenda.

17 **EXEMPT MINUTE FROM HIWFRA ON 6 DECEMBER 2022** (Pages 167 - 170)

To agree the exempt minutes from the Full Authority meeting that took place on 6 December 2022.

18 **EXEMPT MINUTE FROM HIWFRA ON 6 DECEMBER 2022 (MEMBERS ONLY)**

To agree an exempt minute from the Full Authority meeting that took place on 6 December 2022.

19 **PRINCIPAL OFFICER PAY AWARD - VERBAL UPDATE (MEMBERS ONLY)**

ABOUT THIS AGENDA:

This agenda is available through the Hampshire & Isle of Wight Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request, in alternative versions (such as large print, Braille or audio) and in alternative languages.